

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY, CALIFORNIA
AND RECORD OF ACTION**

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March 4, 2003

FROM: JOHN F. MICHAELSON
County Administrative Officer

**SUBJECT: AMENDMENT TO ORDINANCE RELATING TO BENEFITS OF COUNTY
ADMINISTRATIVE OFFICER**

RECOMMENDATION: Read title only of a proposed ordinance regarding benefits for the position of County Administrative Officer; waive reading of entire text, and continue to Tuesday, March 11, 2003, at 10:00 a.m. for adoption.

BACKGROUND INFORMATION: As a result of an extensive nationwide recruitment that began in the summer of 2002 and a vigorous selection process culminating in personal interviews by the entire Board of Supervisors and a full slate of background checks, the Board has selected a new County Administrative Officer, Mr. Wally Hill. The proposed ordinance provides Mr. Hill with a severance compensation and limited one-time leave credit for ten days of vacation and five days of sick pay.

REVIEW BY OTHERS: The proposed action has been reviewed and approved as to legal form by County Counsel (Andy Hartzell, Deputy County Counsel) on February 25, 2003; has been reviewed by Human Resources (Marcel Turner, Director Human Resources) on February 25, 2003, and the County Administrative Office (Valerie Clay, Deputy Administrative Officer) on February 25, 2003.

FINANCIAL IMPACT: Based on the current salary, the estimated cost of the proposed ordinance is approximately \$10,700 for the fifteen days of leave credit and approximately \$61,800 for the severance compensation. However, severance compensation would only be paid if the Board terminated Mr. Hill without cause.

SUPERVISORIAL DISTRICT(S): All

PRESENTER: John F. Michaelson, 387-5417

Record of Action of the Board of Supervisors

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